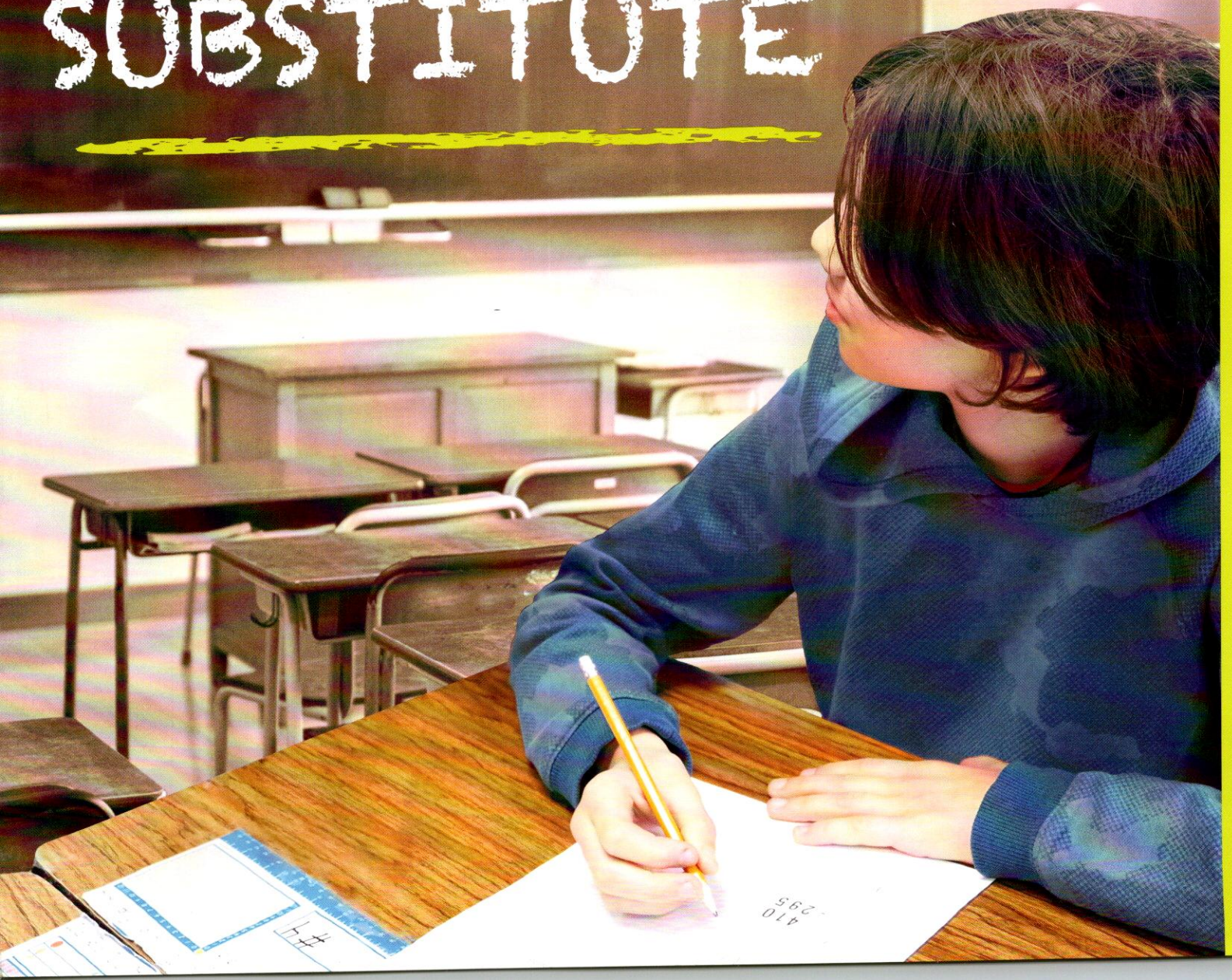


NO
SUBSTITUTE



THERE IS NO SUBSTITUTE

State Funding for Orinda Schools Among Lowest in the State

Orinda schools consistently rank in the top 1% in California thanks to highly qualified teachers and challenging academic programs that support strong student achievement. However, out of over 1,000 school districts in California, Orinda Union School District consistently ranks in the bottom ten in per student funding and increasingly struggles to attract and retain quality teachers.

Keeping Great Teachers in Orinda Classrooms

Due to inadequate state funding, Orinda teachers are among the lowest paid in our area and Orinda increasingly loses qualified and experienced teachers to San Ramon and other school districts that offer more competitive compensation. Many Orinda teachers take on second or even third jobs and commute from far away because they cannot afford to live nearby.

Great Teachers, Great Orinda Schools

Having a great teacher in the classroom is the most important element of providing a quality education. Voting YES on Z provides locally controlled funding directly to Orinda's schools to help attract and retain quality teachers and protect quality education for Orinda students.

Yes on Z will:

- Attract and retain qualified and experienced teachers
- Support quality academic programs in science, technology, engineering, reading, writing, arts and music
- Keep class sizes small

Every Penny Stays in Orinda

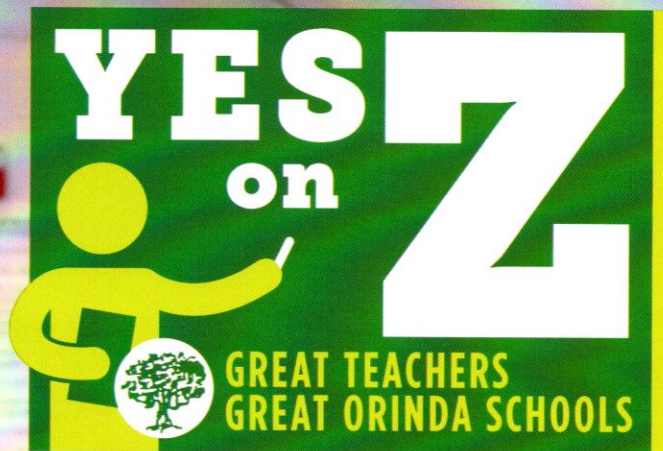
- All funds must stay local and cannot be taken away by the State
- An independent citizens' oversight committee and annual audits ensure funds are spent as promised
- By law, no funds can be used for administrator salaries
- Measure Z automatically expires in seven years and cannot be renewed without voter approval
- Senior citizens are eligible for an exemption

**NO ARGUMENT AGAINST MEASURE Z
WAS SUBMITTED**

There are usually two sides to every argument, but check your ballot book... There is no argument against Measure Z.

VOTE YES ON Z TO SUPPORT GREAT TEACHERS

OTE FOR A GREAT TEACHER



YES
on
2

**GREAT TEACHERS
GREAT ORINDA SCHOOLS**

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VOTER INFORMATION GUIDE
MEASURES, ANALYSES AND ARGUMENTS

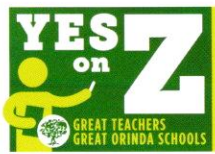
ARGUMENT IN FAVOR OF MEASURE 2

YES 100 or 2 is a very good measure of teacher effectiveness and quality. It will help to ensure that the best teachers are in our classrooms.

Measure 2 will ensure that the best teachers are in our classrooms. It will ensure that the best teachers are in our classrooms. It will ensure that the best teachers are in our classrooms.

NO ARGUMENT AGAINST MEASURE 2 WAS SUBMITTED

S AND GREAT ORINDA SCHOOLS



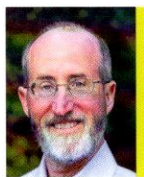
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PAID
TBW

Orinda Community for Excellent Schools,
Yes on Z
P.O. Box 330
Orinda, CA 94563

Stephen Cohn Or Rose Critchfield
29 La Fond Ln
Orinda CA 94563-3907

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WE ALL AGREE: YES ON Z FOR ORINDA SCHOOLS



"Excellent local schools are a big part of what makes Orinda a great community. Our schools prepare local students for success in high school, college and the workforce. Good schools attract young families to Orinda, which strengthens our home values. Whether or not you have school-age children, supporting quality schools is a wise investment. Join me in voting Yes on Z."

— **Steve Glazer**, CA State Senator and Former Orinda Mayor



"I have seen too many great teachers who love teaching in Orinda leave for other school districts where they can earn more. Voting Yes on Z will keep Orinda competitive so we can keep great teachers in our classrooms to support quality academic instruction and strong student achievement."

— **Leslie Millstone**, 25-year Orinda Teacher and Parent of OUSD Students



"As a member of OUSD's Parcel Tax Independent Citizens' Oversight Committee and a former school board member, I've seen firsthand how critical local school funding like Measure Z is for supporting quality education despite inadequate state funding. I am voting Yes because OUSD is responsible and efficient with their budget, and I know they'll deliver on their promises with Measure Z."

— **Linda Landau**, Parcel Tax Oversight Committee Member and Former OUSD Board Member



"As a realtor the first question I hear from clients every day is, 'How are the schools in the area?' Living near high-quality schools is the single most important draw for homebuyers considering Orinda, and current homeowners should take school quality seriously, even if they don't have students currently enrolled. I will be voting Yes on Z to maintain strong local schools, attract new families to our community and ensure Orinda property values remain strong in the future."

— **Hillary Murphy**, Orinda Realtor and Parent of OUSD Students

BY MARCH 7, VOTE YES ON Z



www.YesonZ4OrindaSchools.org /YesonZ4OrindaSchools @YesonZ4OrindaSchools

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